

Married, Pregnant, and Parenting Policy

Oasis Charter School applies no rule concerning a student's actual or potential parental, family, or marital status that treats students differently on the basis of sex.

Oasis does not exclude or deny any student from any educational program or activity solely on the basis of pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom.

Pregnant students and parenting male or female students are not excluded from participation in their regular school programs or required to participate in pregnant-student programs or alternative educational programs.

Pregnant/parenting students who voluntarily participate in alternative programs are given educational programs, activities, and courses equal to the regular program.

Oasis treats pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom in the same manner and under the same policies as any other temporary disability.

The school shall provide reasonable accommodations to any lactating student to express breast milk, breastfeed an infant child, or address other needs related to breastfeeding. A student shall not incur an academic penalty for using any of these reasonable accommodations, and shall be provided the opportunity to make up any work missed due to such use. Reasonable accommodations include, but are not limited to: (Education Code 222)

1. Access to a private and secure room, other than a restroom, to express breast milk or breastfeed an infant child
2. Permission to bring onto a school campus a breast pump and any other equipment used to express breast milk
3. Access to a power source for a breast pump or any other equipment used to express breast milk
4. Access to a place to store expressed breast milk safely
5. A reasonable amount of time to accommodate the student's need to express breast milk or breastfeed an infant child

Complaints Any complaint of discrimination on the basis of pregnancy or marital or parental status or alleging noncompliance with the requirements to provide reasonable accommodations for lactating students shall be addressed through the Oasis UCP (uniform complaint procedures). A complainant who is not satisfied with the decision may appeal the decision to the California Department of Education (CDE). If Oasis or the CDE finds merit in an appeal, Oasis shall provide a remedy to the affected student.