



(831) 424-9005 Fax

A small school for kids with BIG ideas

UCEN BOARD APPROVED

ADMINISTRATIVE SALARY SCHEDULE 2021-2026 (4% Increase per year)

| 12 Month Contract | | | | | | | | | |
|---------------------|--------------------|--------------------------|---------------------------|-------------------------|-------------------------|--------------------|-------------------------|-------------------------|------------------|
| Range | Executive Director | Principal | Instructional Coordinator | Vice-Principal | Office-Manager | Operations Manager | Academic-Coach | Administrative Assitant | Office Secretary |
| Years of Experience | 224 Duty Days | 215-Days | 215 Days | 205-Days | 215-Days | 215 Days | 205-Days | 205 Days | 205 Days |
| Experience | approved 4.26.2022 | | approved 4.26.2022 | | | approved 4.26.2022 | | | |
| 0 | \$ 110,988.00 | \$ 101,542.00 | \$ 80,341.98 | \$ 65,769.00 | \$ 56,172.00 | \$ 68,205.52 | \$ 55,702.00 | \$ 33,600.00 | \$ 25,200.00 |
| 1 | \$ 115,427.52 | \$ 105,603.68 | \$ 83,689.56 | \$ 68,399.76 | \$ 58,418.88 | \$ 71,047.42 | \$ 57,930.08 | \$ 34,944.00 | \$ 26,208.00 |
| 2 | \$ 120,044.62 | \$ 110,672.66 | \$ 87,176.63 | \$ 71,682.95 | \$ 60,171.45 | \$ 73,889.32 | \$ 60,247.28 | \$ 35,992.32 | \$ 26,994.24 |
| 3 | \$ 124,846.40 | \$ 113,992.84 | \$ 90,663.70 | \$ 73,833.44 | \$ 61,976.59 | \$ 76,844.89 | \$ 62,657.17 | \$ 37,072.09 | \$ 27,804.07 |
| 4 | \$ 129,840.26 | \$ 117,412.62 | \$ 94,290.25 | \$ 76,048.44 | \$ 63,835.89 | \$ 79,918.69 | \$ 65,163.46 | \$ 38,184.25 | \$ 28,638.19 |
| 5 | \$ 135,033.87 | \$ 120,935.00 | \$ 98,061.86 | \$ 78,329.89 | \$ 65,750.96 | \$ 83,115.44 | \$ 67,770.00 | \$ 39,329.78 | \$ 29,497.33 |
| 6 | \$ 140,435.22 | \$ 124,563.05 | \$ 101,984.33 | \$ 80,679.79 | \$ 67,723.49 | \$ 86,440.06 | \$ 70,480.80 | \$ 40,509.67 | \$ 30,382.25 |
| 7 | \$ 145,698.08 | \$ 128,299.94 | \$ 105,683.41 | \$ 83,100.18 | \$ 69,755.20 | \$ 89,190.05 | \$ 73,300.03 | \$ 41,724.96 | \$ 31,293.72 |
| 8 | \$ 150,995.56 | \$ 132,148.94 | \$ 109,456.76 | \$ 85,593.19 | \$ 71,847.85 | \$ 92,221.09 | \$ 76,232.03 | \$ 42,976.71 | \$ 32,232.53 |
| 9 | \$ 156,293.04 | \$ 136,113.41 | \$ 113,230.11 | \$ 88,160.98 | \$ 74,003.29 | \$ 95,252.13 | \$ 79,281.31 | \$ 44,266.01 | \$ 33,199.51 |
| 10 | \$ 161,590.52 | \$ 140,196.81 | \$ 117,003.46 | \$ 90,805.81 | \$ 76,223.39 | \$ 98,283.16 | \$ 82,452.57 | \$ 45,593.99 | \$ 34,195.50 |

*Oasis will grant up to 5 years of prior experience